

## BROAD-BASED BEE VERIFICATION CERTIFICATE

*We Certify that*  
***IUA Business Solutions (Pty) Ltd***

**Company Address:** Cnr Umhlanga Rocka and Keynsham Drive, Somerset Park, Umhlanga Rocks, 4319  
**Registration Number:** 1981/006334/07. **VAT Number:** 4130110333

*Has been verified for compliance with the B-BBEE Act No. 53 of 2013 and the Financial Sector Code No.41287 of December 2017 and has achieved the following:*

### BEE RATING

***Level Two (2) Contributor***

*(Generic Scorecard)*

### BEE PROCUREMENT RECOGNITION LEVEL

***125%***

Analysis	Score	Element	Results
Black Ownership	36.16%	Ownership	25.00
Black Woman Ownership	27.32%	Management Control	11.02
Black Designated Group	29.02%	Skills Development	11.94
Black Youth	18.86%	Enterprise & Supplier Development	36.26
Black Disabled	0.19%	Socio-Economic Development	6.00
Black Unemployed	13.92%	Access to Financial Services	0.00
Black People Living in Rural Areas	0.99%	<b>Total</b>	90.22
Black Military Veterans	0.00%	<b>Total Adjusted</b>	<b>95.38</b>
Black New Entrants	27.69%	Y.E.S. Initiative Implemented	No
Exclusion Principle Applied	No	Y.E.S. Target Achieved	N/A
Modified Flow Through Principle	Yes	Number of Levels Promoted	N/A
Empowering Supplier	Yes	Certificate Number	HR_GEN_3828_25
Discounting Applied	No	Version Number	1.0
Financial Period Reviewed	01 July 2023 – 30 June 2024	Issue Date	06 June 2025
Revision Date	N/A	Expiry Date	05 June 2026

  
Verification Manager  
Zunaid Vallee  
Honeycomb BEE Ratings

